

COMMUNITY BUILDING SERVICES



Arts & Culture: Mission in Action,
Programming Strengths & Community
Impacts

Annual Report 2026



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ABOUT US

Community Building Services (CBS) is a nonprofit charitable organization with 501(c)(3) tax-exempt status established on September 12, 2019.

Founded with a commitment to strengthening communities, CBS works to preserve cultural heritage, empower individuals and families, support youth development, and create opportunities for community members to thrive.

Through cultural programs, education, mentorship, partnerships, and direct services, CBS creates spaces where individuals from diverse backgrounds can connect, learn, and grow together.

CBS serves New Americans, people of color, youth, families, and community members by providing programs focused on cultural preservation, leadership development, employment support, community engagement, and organizational growth.



Programs, Spaces & Community Services

CBS operates programs through community spaces including:

- Columbus Adult Education & Youth Program
- Community partner locations
- Cultural event venues

CBS programs include:

- Youth Development
- Family Strengthening
- Cultural Arts Programming
- Community Engagement
- Leadership Development
- Organizational Capacity Building

Internship & Capacity Building

In partnership with the University of Utah Community Champion Internship Program, CBS continues engaging students to support organizational improvement.

Interns contribute to projects including:

- Annual reports
- Financial reporting
- Website development
- Social media support
- Organizational systems

This partnership strengthens CBS internal capacity while providing students valuable professional experience.



MISSION, VISION & CORE VALUES

Mission Statement

Our mission is to preserve cultural heritage, empower New Americans, people of color, diverse communities, residents, youth of all ages, and partner organizations, and foster cultural bridges and access to creativity through dance, choreography, collaborative initiatives, cultural events, community engagement, and sustained arts partnerships—leading to strengthened community cohesion, deeper belonging, and expanded opportunities for communities to thrive.

Vision

Our vision is to empower communities to thrive through collaboration, resilience, and shared knowledge, fostering environments where all individuals and groups can realize their full potential and contribute to a sustainable future.

Core Values

Inclusivity & Belonging

CBS welcomes individuals regardless of background, language, or identity.

Community-Centered Approach

CBS prioritizes community voices and involvement.

Cultural Respect & Preservation

CBS celebrates traditions, languages, and cultural identities.

Empowerment & Self-Reliance

CBS provides resources and opportunities that support independence.

Collaboration & Partnership

CBS works with organizations and community members to create sustainable impact.

CBS BOARD MEMBERS & PROGRAM STAFF

CBS Board Members

The CBS Board provides leadership, guidance, and oversight to support the organization's mission and long-term sustainability.



Board Members & Staff



Dr. Paul Ross, PhD
Chairperson



Mr. Tek Neopany, MBA
Founder/Executive
Director/CFO



Mr. Chandra Sapkota
Board Member



Mr. Sanit Gautam
Board Member



Mr. Dhan Karki
Board Member



Mr. Yadu Mishra
Youth Mentor



Mrs. Susmita Biswa
Marketing &
Communication



Ms. Bipana Adhikari
Development
Manager (Volunteer)



Mrs. Alisha Byanjankar
Choreographer



Mrs. Devi Ernest
Program
Coordinator/Instructor



Mr. Uttam Rai
Volunteer



Hazel Wilde
Website
Development
Intern



Jovanny Celis-
Lopez -
Finance/Annual
Impact Report
Intern

Together, we create opportunities for communities to thrive

2026 COMMUNITY IMPACT OVERVIEW

2026 Impact Overview

In 2026, Community Building Services continued strengthening community connections through three major program areas:

1. Youth Development
2. Family Strengthening
3. Organizational Capacity & Development

Together, these programs supported youth growth, family empowerment, community engagement, and organizational sustainability.

2026 By The Numbers

Youth Development	Family Strengthening	Organizational Growth
44 Dance Classes		
	2 Employment Workshops	3 Grant Trainings
44 Communication Skills Sessions		12 RSO Monthly Meetings
10–19 Average Attendance	25 Average Workshop Attendance	15 Board Meetings
85% Youth promoted or graduated to the next grade level	14 Career Plans Created	12 Outside Organization Partnerships
	13 Updated Resumes	

PROGRAM HIGHLIGHTS

Youth Development Program

The Youth Development Program at CBS focuses on helping young people develop confidence, communication skills, leadership abilities, and cultural awareness.

Through dance, mentorship, and educational activities, youth participants strengthen their personal skills while developing connections with their culture and community.

Program Activities

Dance Education

CBS provided:

44 Dance Classes

These sessions supported:

Cultural preservation

Creativity

Teamwork

Confidence building

Public performance skills

Communication Skills

Development

CBS provided:

44 Communication Skills
Sessions

Participants developed:

Leadership skills

Communication abilities

Confidence

Collaboration skills

Youth Outcomes

Average attendance:

10-19 participants

Academic achievement:

85% of participants graduated or advanced to the next grade level.

Participant surveys were used to measure awareness of the negative impacts of drug and alcohol use.

PROGRAM HIGHLIGHTS

FAMILY STRENGTHENING

Family Strengthening Program

The Family Strengthening Program supports individuals and families by improving access to employment resources, career development opportunities, civic engagement, and cultural activities.

CBS works to help families build confidence, independence, and stronger connections within the community.

Employment & Economic Development

Program Outcomes:

Workshops 2

Average Attendance 25
participants

Career Plans Created 14

Updated Resumes 13

Life in America & Civic Engagement

CBS supported community
integration through:

Sessions 2

Cultural Events 3

Career Plans 15

Resumes Created 14

PROGRAM HIGHLIGHTS

ORGANIZATIONAL CAPACITY & DEVELOPMENT

Organizational Capacity & Development

CBS continues investing in organizational growth to improve program quality, strengthen internal systems, and increase long-term sustainability.

Organizational Improvements

CBS increased organizational capacity through:

- Improved internal systems
- Stronger documentation processes
- Professional development
- Partnership coordination

Policies & Accountability

Implemented:

- ✓ Non-Disclosure Agreement
 - ✓ Code of Conduct
-

Professional Development

Completed:

Grant Trainings 3

Monthly Meetings with
RSO 12

Board Meetings 15

INTEGRATION & COMMUNITY ENGAGEMENT

Integration

CBS supports community integration by connecting individuals and families with resources, leadership opportunities, and supportive services.

Through outreach, home visits, referrals, and community conversations, CBS helps strengthen relationships and improve access to resources.

Leadership Engagement

Quarterly Leaders Dialogues

Completed: 3

Referrals

July 1, 2025 – December 31,
2025

4

January 1, 2026 – June 30,
2026

20

Home Visits & 1:1 Services

July 1, 2025 – December
31, 2025

26 Completed

January 1, 2026 – June
30, 2026

60 Completed

COMMUNITY EVENTS & CULTURAL ENGAGEMENT

2026 Community Events

CBS continued promoting cultural awareness, community connection, and artistic expression through participation in community events.

Events Completed

Living Traditions Festival

May 15, 2026

Hartland Spring Festival with
Partners in the Park

May 16, 2026

23rd Multicultural Dance & Arts
Festival

May 23, 2026

World Refugee Day

June 19, 2026

Museums Opening Ceremony

June 27, 2026

Upcoming CBS Cultural Events

Grand Teej Festival Celebration

September 5, 2026

Dashain-Tihar Festival Celebration

October/November 2026

PARTNERSHIPS & COLLABORATION

Building Stronger Communities Together

Community Building Services (CBS) values strong partnerships that expand opportunities, strengthen programs, and increase community impact. Through collaboration with government agencies, educational institutions, arts organizations, and community partners, CBS continues to support youth development, family empowerment, and organizational growth across the communities we serve.

Community Partners

- Columbus Adult Education & Youth Programs
- International Rescue Committee (IRC)
- Asian Association of Utah
- Utah Refugee Connection
- Utah Nonprofits Association
- Hartland Community Coming Together
- Rising Together Coalition
- Nepalese Association of Utah
- Serve Foundation

Supporting Partners

- Refugee Services Office – Department of Workforce Services (DWS)
- Mid Atlantic Arts – Walking Together
- Salt Lake County – Zoo, Arts & Parks (ZAP)
- Salt Lake City Arts Council
- Arts, Culture & Entertainment (ACE)
- Promise South Salt Lake (PSSL)
- South Salt Lake Arts Council
- University of Utah Community Champion Internship Program
- University Neighborhood Partners (UNP)
- Lifting Humanity



ORGANIZATIONAL ACCOUNTABILITY & COMPLIANCE

Accountability & Compliance

Community Building Services (CBS) remains committed to responsible stewardship, transparency, and accountability in all aspects of its operations. Throughout 2026, CBS continued to meet key organizational requirements that support effective program delivery, responsible financial management, and compliance with nonprofit standards. These efforts strengthen public trust, ensure organizational integrity, and position CBS for continued growth and sustainability.

Mandatory Requirements Completed

- ✓ Money spent in accordance with the approved budget
 - ✓ Charitable Permit maintained
 - ✓ Non-Employment General Liability Insurance maintained
 - ✓ Background Checks/Fingerprints completed.
-

Our Commitment

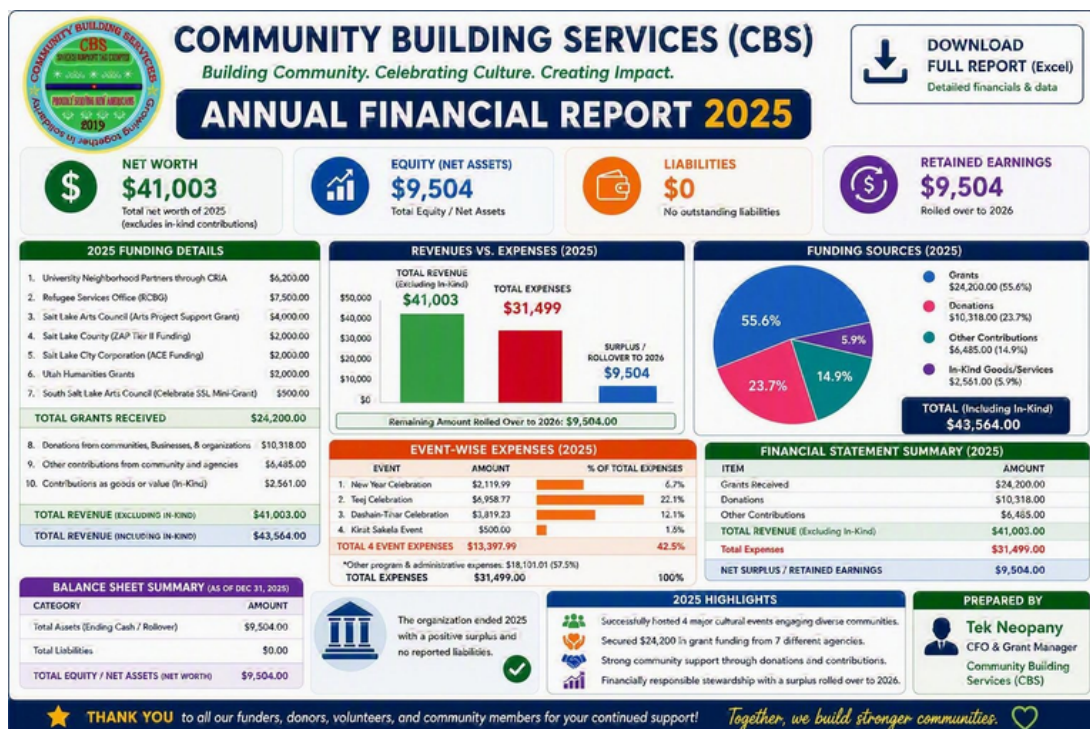
CBS is dedicated to maintaining high standards of accountability through sound financial practices, ethical governance, and compliance with applicable regulations. By meeting these requirements, the organization creates a safe environment for participants, staff, volunteers, and community partners while ensuring that resources are managed responsibly and effectively. These ongoing efforts help strengthen organizational capacity, build community confidence, and support the long-term sustainability of CBS programs and services.

FUNDING & SUSTAINABILITY

2026 Funding Highlights

Community Building Services (CBS) continues to strengthen its mission through a combination of grant funding, community support, and responsible financial management. These resources provide essential support for expanding youth development, family empowerment, cultural programming, and organizational capacity-building initiatives.

Through the continued support of funding partners and community stakeholders, CBS is able to provide meaningful programs, create opportunities for community members, maintain strong organizational systems, and increase access to educational, cultural, and professional development opportunities. CBS remains committed to using resources effectively, promoting transparency, and building sustainable programs that create long-term community impact.



LOOKING AHEAD TO 2027 & PICTURE GALLERY

Looking Ahead to 2027

Community Building Services (CBS) looks forward to continuing its mission by strengthening programs, expanding partnerships, and creating more opportunities for youth, families, and community members. CBS remains committed to cultural preservation, empowerment, and building a stronger, more connected community.

2027 Focus Areas:

- Expand youth and family programs
 - Strengthen community partnerships
 - Improve organizational capacity
 - Increase educational, cultural, and leadership opportunities
-

Photo Gallery – Community Highlights

A visual collection celebrating CBS programs, events, partnerships, and community impact throughout the year.



PICTURE GALLERY

